

## **Cully Association of Neighbors Inclusive Cully Policy**

Adopted April 12, 2016

We love our neighborhood. We want anyone and everyone who wants to live in Cully to have the opportunity to do so. We want a Cully where everybody is welcome and everybody's interests matter: young and old, rich and poor, renter and homeowner, healthy and sick, citizen and immigrant, lifelong resident and new arrival. The greatest asset Cully has is its people.

We value the economic and ethnic diversity of our neighborhood. We are aware that economic forces threaten that diversity by displacing many of us. We acknowledge that people of color face higher barriers to finding housing and employment, and are particularly vulnerable to displacement. Improvements to our parks and transportation infrastructure and the growth and enhancements in our commercial areas, while needed and desirable, are making our neighborhood more attractive to developers, investors and home buyers, driving up prices and exacerbating displacement.

It is our vision that improvements in Cully will benefit existing residents and encourage them to remain in the neighborhood as we also welcome and make room for new residents, including people of color, working families, and lower-income people in need of affordable housing. Toward those ends we will promote, support, advocate for, participate in and join with other groups in efforts to advance the following:

- Encourage development of permanently affordable housing in Cully.
- Encourage development of workforce housing in Cully.
- Encourage existing and new businesses to create family-wage jobs for Cully residents.
- Support quality childcare and other services that working families need.
- Encourage renters to become homeowners to build wealth and stabilize families.
- Encourage moderately-priced individual homeownership.
- Support programs that help homeowners to repair, maintain and improve their properties and connect them with services that can help them remain in their homes.
- Support elders who want to remain in Cully and age in place.
- Encourage alternative designs for infill such as accessory dwelling units, small house "cottage clusters," and other strategies to promote more affordable, market-rate, infill housing.
- Support greater density of development where appropriate in areas that have good access to transit and other services.
- Encourage City agencies to develop and implement strategies to prevent displacement.
- Encourage new developments, which benefit from improvements in Cully, to provide jobs, housing, services, or other benefits to existing residents.